

## 1. Definitions

- 1.1 Child-related work - work that usually involves direct contact (including in person, over the phone, written and online communication) with a child that is a central part of that person's duties. It does not include work that involves occasional contact with children that is incidental to the work.
- 1.2 Closely related family member - parent, carer, parent/carers spouse or domestic partner, stepparent, parent/carers mother or father in-law, grandparent, uncle or aunt, brother or sister, including step or half siblings.
- 1.3 School work – School work means:
  - 1.3.1 Carrying out the functions of a School Council;
  - 1.3.2 Any activity carried out for the welfare of a school, by the School Council, any parents' club or association or any other body organised to promote the welfare of the school;
  - 1.3.3 Any activity carried out for the welfare of the school at the request of the principal or School Council;
  - 1.3.4 Providing assistance in the work of any school or kindergarten; and/or
  - 1.3.5 Attending meetings in relation to government schools convened by any organisation which receives government financial support.
- 1.4 Volunteer work – A volunteer school worker is a person who voluntarily engages in school work or approves community work without payment or reward.
  - 1.4.1

This is a broad definition and means that volunteers who participate in school community activities, such as fundraising and assisting with excursions, are legally protected (ie indemnified) from action by others in the event of an injury or accident whilst they are performing volunteer school work in good faith.

## 2. Purpose

- 2.1 This Policy explains the management, operation and use of the closed circuit television (CCTV) system at Coatesville Primary School.

## 3. Scope

- 3.1 This policy applies to the installation of CCTV cameras on school grounds and the use and disclosure of any footage produced by those cameras.
- 3.2 This policy is consistent with:
  - 3.2.1 Victorian government Schools' Privacy Policy (applies to all Victorian government schools)
  - 3.2.2 the Department's Crime Prevention in Schools policy
  - 3.2.3 Victorian privacy law

## 4. Policy

- 4.1 Schools have an obligation to ensure the school environment is safe and secure, and fulfil duty of care to students, staff and visitors. The CCTV system exists to assist our school to fulfil these obligations and to prevent and manage other inappropriate behaviour on school grounds.

4.2 CCTV provides enhanced capability to protect our school's assets against vandalism and theft. CCTV strengthens our school's security by providing an appropriate level of surveillance on school grounds and assists our school to take all reasonable steps to prevent reasonably foreseeable harm on school premises (duty of care). The presence of CCTV cameras deters misconduct and inappropriate behaviour and reassures students, staff and visitors that they are protected when on school grounds.

4.3 This policy describes how our CCTV system does this, consistent with Victorian privacy law.

### **Use of CCTV**

4.4 Consistent with our school's obligations set out above, Coatesville Primary School may use CCTV cameras to:

4.4.1 prevent and verify incidents involving

4.4.1.1 criminal behaviour – of anyone on school grounds

4.4.1.2 staff misconduct

4.4.1.3 other inappropriate behaviour – including of students, staff, visitors or members of the public.

4.4.2 verify other incidents – involving students, staff and visitors (e.g. incidents in which a person has sustained injury, loss or damage on school premises)

4.4.3 to provide the Principal with visual coverage during emergencies

4.5 CCTV cameras are NOT:

4.5.1 hidden or covert

4.5.2 located in private areas such as toilets, changing rooms or staff rooms

4.5.3 used to monitor student or staff work performance

### **Location of CCTV cameras in our school**

4.6 In our school, CCTV cameras are located in:

4.6.1 School office

4.6.2 Entrances/exits

4.6.3 Main external thoroughfares

4.6.4 Outdoor spaces

4.7 Notices alerting the public to the use of CCTV cameras are located throughout the school.

### **Access to CCTV footage**

4.8 CCTV footage is only accessed for the purposes set out in this policy (see 'Use of CCTV footage') and only by the following people:

4.8.1 the Principal or nominee, including people explicitly authorised by the Principal

4.8.2 central and regional Department staff, when required to assist the school for an above purpose

4.8.3 any other people permitted by law. Showing footage to staff, students and/or their parents involved in incidents

4.9 When using CCTV for the purposes listed in this policy under the heading 'Use of CCTV' and only when appropriate, the Principal may show specific footage of an incident to those directly involved, including relevant staff, students and/or their parents.

- 4.10 This means that any person on school premises may be captured on CCTV footage of an incident that the Principal may subsequently show to staff, students and/or their parents.
- 4.11 The school cannot give copies of CCTV footage to staff, students, parents or any other parties. Any requests for a copy of CCTV footage must be made to the Department's Freedom of Information Unit, as set out below.

### **Managing and securing the CCTV system**

- 4.12 The Principal or their nominee is responsible for managing and securing the CCTV system including:
- 4.12.1 operation of the CCTV system and ensuring it complies with this policy
  - 4.12.2 considering the appropriate location and use of cameras and method for storing CCTV footage
  - 4.12.3 maintaining and upgrading cameras when required.

### **Ownership of CCTV footage**

- 4.13 The Department of Education and Training (the Department) owns our school's CCTV systems and CCTV footage.

### **Disclosure of CCTV footage**

- 4.14 Our school may only disclose CCTV footage externally (i.e. external to the Department) as described in this policy or otherwise when permitted by law.

### **Storage of Footage**

- 4.15 CCTV footage is kept for 31 days [If our school has not used CCTV footage in any of the ways set out above, and there has been no request to view or access footage during this period, the footage is deleted.
- 4.16 Where CCTV footage has been used to verify an incident or where it is required to be retained for legal reasons, our school will manage and securely retain the footage in accordance with records management requirements as issued by the Public Records Office of Victoria.

### **Access to information held about you**

- 4.17 To access information our school holds about you (on behalf of the Department), including any CCTV footage, please contact:

Freedom of Information Unit  
Department of Education and Training  
GPO Box 4367  
MELBOURNE VIC 3001  
Email: [foi@education.vic.gov.au](mailto:foi@education.vic.gov.au)

## **5. Related policies and resources**

- 5.1 the Department's Policy and Advisory Library: Crime Prevention in Schools
- 5.2 the Department's Policy and Advisory Library: Photographing, Filming and Recording Students Schools' Privacy Policy

## **6. Evaluation**

- 6.1 This policy will be reviewed as required as part of the school's review cycle.